merSETA SKILLS PROGRAMME: Basic Leadership Skills Programme (NQF 4)

The objective of the programme is to enable learners to contribute to improved team efficiency whilst coping with ethical and production pressures.

Learners will learn to

- Differentiate between the concepts of leadership and management
- Apply leadership techniques to individuals and teams within the work context
- · Evaluate the impact of leadership techniques applied
- Demonstrate an understanding of self and team members in a workplace
- Apply theories of motivation and group dynamics
- · Implement a plan of action to strengthen a team
- · Provide feedback and recognise achievements
- Create, implement and maintain a personal and team task list
- Use and maintain a diary
- Prioritise personal and team tasks
- Implement and maintain a task list

Programme modules

Leading with ethics

| Unit standard title | U/S ID | NQF Level | Credits |
|---|--------|-----------|---------|
| Apply leadership concepts in a work context | 242824 | 4 | 12 |

Time and diary management

| Unit standard title | U/S ID | NQF Level | Credits |
|--|--------|-----------|---------|
| Prioritise time and work for self and team | 242811 | 4 | 10 |

Team motivation

| Unit standard title | U/S ID | NQF Level | Credits |
|---------------------------|--------|-----------|---------|
| Motivate and build a team | 242819 | 4 | 5 |

KEY WORDS

Ethics Time management Motivation Team

FAST FACTS

7 Days NQF Aligned Target Audience: Superintendents, Managers (*C upper*)