

# PSYCHOMETRIC AND ORGANISATIONAL ASSESSMENTS



Growth-Link provides the following types of assessment services:

## INDIVIDUAL ASSESSMENTS

- Selection assessment
- Development assessment
- Talent identification

Team Assessments to promote communication, cohesion, collaboration, etcetera

## TALENT IDENTIFICATION

**Do you know your performance differential?**

“A high performer in a management role generates 58-120% more output annually than an average performer.”

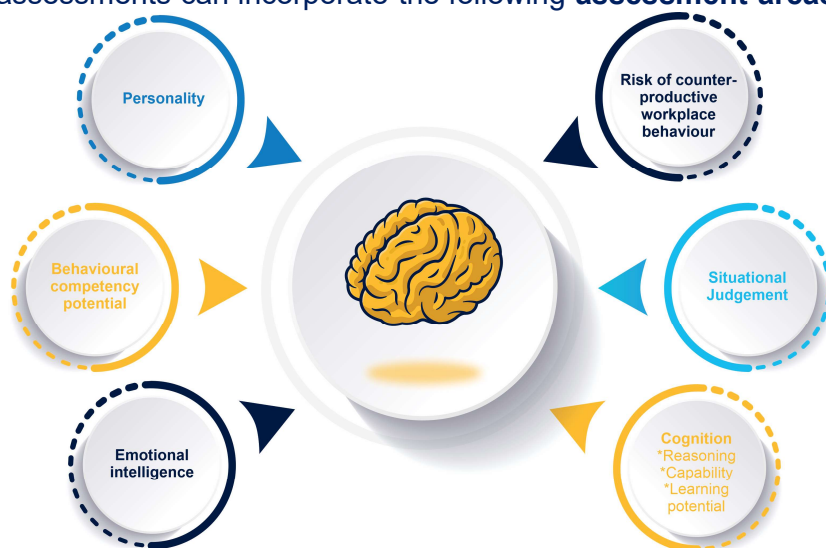
– McKinsey War for Talent Survey

With the right selection of assessment tools, we can assist you to identify your potential highflyers as well as other categories of talent amongst your employees.

## ORGANISATIONAL ASSESSMENTS

- Culture & Climate surveys
- Other surveys which focus on specific elements related to your strategy

Our psychometric assessments can incorporate the following **assessment areas**:



We select from these assessment areas based on your specific needs as related to role requirements, identified performance challenges, etcetera to provide information that is essential for selection, development and talent management decisions.

012 424 0300

[info@growthlink.co.za](mailto:info@growthlink.co.za) | [www.growthlink.co.za](http://www.growthlink.co.za)